

Health & Safety Policy Statement



1. The Director of Indepth Civil Engineering Services Limited regards the promotion of health, safety and welfare as a mutual objective for management and employees at all levels.
2. It is the Company's policy to do everything that is reasonable to prevent personal injury and damage to property for everyone affected by its operations.
3. The Company has special responsibility to:
 - a) provide and maintain safe and healthy working conditions taking into consideration any statutory requirements
 - b) train employees and provide information to enable them to carry out their work in safety
 - c) to make available any essential safety devices and protective equipment and to supervise their use.
 - d) to maintain constant interest in health, safety and welfare matters applicable to the Company's activities and for management to set an example in safety behaviour.
4. Employees have an obligation to co-operate with and meet the Company's objective in the following way:
 - a) by working safely and efficiently
 - b) by using the protective equipment provided and by meeting statutory obligations
 - c) by reporting all accidents that have led to or may lead to injury or damage
 - d) by adhering to Company procedures jointly agreed on their behalf by securing a safe work place
 - e) by assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence
 - f) by reporting any unsafe condition or practice to their manager
 - g) by adhering to customer safety rules and regulations when working on site.

By meeting these objectives the company will meet its statutory obligations whilst continuously improving health and safety performance.

5. I will be responsible for ensuring that the Health, Safety and Welfare Policy of the Company is adhered to.
6. This policy statement will be reviewed annually and the policy document will be reviewed by the director for its effectiveness at intervals no greater than 2 years.

Signed..... Denis Mulchinock.....Director

Date 28th April 2017

Revision 10